

NATIONAL DOMESTIC WORKERS ALLIANCE

2019 is almost over — and **we have done so much this year!** We won a Domestic Worker Bill of Rights in Philadelphia, introduced a Bill of Rights in Washington, D.C., and introduced the National Domestic Worker Bill of Rights in the U.S House and Senate, too, all while building our presence and power across the country! We are organizing with nannies, house cleaners and care workers in every state, and we are making sure that **everyone** knows who we are and what we deserve. [Here's just a few highlights:](#)



We have a big year ahead of us: there's a Presidential election, and we will continue being

unstoppable in all of our organizing work so that we can ensure rights and dignity for all domestic workers. **To do that, we're going to need YOU!** Check out what we've been up to for the last few months, and all of the ways to get involved!

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Domestic Worker Bills of Rights — victories + next steps!

Federal

Since our last newsletter, many domestic worker leaders met with their Members of Congress to ask them to support our National Domestic Worker Bill of Rights. Since our bill was introduced July, NDWA members have convinced **79 members of Congress to co-sponsor our bill!** When we reach 150 co-sponsors of our bill, it can then be moved to the next step of a hearing. You can help us reach that goal by asking your Representative to support the bill! **Just text BILL to 97779 to have your voice heard.**

But we're not just working nationally - we're winning new rights for domestic workers in states and cities too!

Local

- Domestic workers in **Philadelphia** just passed a city-wide Domestic Worker Bill of Rights! The 16,000 nannies, house cleaners and caregivers in Philadelphia will now have the right to written work agreements, rest and meal breaks, freedom from sexual harassment and discrimination, employer retaliation protections (including for immigration status), and “portable” paid time off, which means that paid time off will be accessible even to workers who have many employers or clients. It was just signed by the Mayor, and the bill will go into effect in May 2020!
- In **Washington, D.C.**, nannies, house cleaners, and caregivers organized and got City Council to introduce a Domestic Worker Bill of Rights in September. Now, we're pushing hard for a hearing so we can move the Bill forward! Every weekend, workers are knocking on doors to gain support, and every week, they bring signed commitment cards to City Council to show how much support there is for the Bill! **[If you're a domestic worker in Washington D.C. and want to get involved, sign up here.](#)**
- **New York City's** domestic workers are organizing for TWO important bills! One is for paid personal time, so that nannies, house cleaners, and caregivers will have the right to the same time off as other workers: time to deal with emergencies, be there for their children's special moments, and celebrate religious holidays. The other bill is for domestic workers to FINALLY be included in the NYC Human Rights Law — so we can

be protected from discrimination and harassment, just like other workers in the city. ALL workers deserve the right to work free from harassment and discrimination, and to take paid time off.



Our leadership in the International Domestic Workers Federation

At the end of August, Gilda Blanco, an NDWA member who was elected to represent North America on the Executive Committee of the International Domestic Workers Federation, and Karina Muñiz-Pagán, NDWA Field Coordinator, attended the IDWF Regional Conference on Migration and Domestic Workers in Latin America in Buenos Aires, Argentina.

Latin American and North American IDWF affiliates came together to develop a shared understanding of new migration dynamics in the region and how they are shaping domestic work, and how organizations across the Americas can work together to win domestic worker rights.

We're looking forward to continuing to build with our international domestic worker leader sisters and learning more about their incredible and powerful work across the region and around the globe.



Register to vote

The Presidential election is right around the corner, and it will be crucial in determining the future of our communities.

If you're not yet registered to vote, take two minutes and register now, at [vote.gov](https://www.vote.gov). If you're not eligible to vote, you can share this information with friends and family who are. EVERY domestic worker should make sure that our voices are heard this year!

Again, it only takes a few short minutes — so go to [vote.gov](https://www.vote.gov) and share with your friends too!

Meet Amanda: NDWA Worker Profile

Every newsletter, we'll be highlighting a member of NDWA and their story. Are you interested in being profiled or sharing your story? Reply to this email and let us know!

I'm Amanda, a full-time nanny. The most meaningful part of my work is the honor of being entrusted to help raise someone's child; it brings incredible challenges but even greater rewards. My work as a nanny grants me the privilege of supporting children to grow into caring adults. But, when I started nannying, I found myself interviewing for so many positions that fell far below legal standards (which are so low to begin with)! If you don't know your rights, this can be an extremely difficult industry to work in.

I spent a long time alone -- just a small fish in a great big pond where I had much to say about the importance of the work that I do, but no one was listening. And that is where so many of us are! But when you have thousands of other fish swimming with you, our presence and collective voice becomes so much stronger. We become confident and powerful, a force to be reckoned with! **Alone, you can feel helpless. Together, we can make sure our work is valued and respected.**

This is why I became a member of NDWA. Because our work matters. Because changing our industry standards matters. And because I want to help build an organization by and for workers like me.

We hope you have a wonderful and relaxing holiday season — see you in 2020!

With love & appreciation,

Maria, Barbara & the NDWA membership team

Join NDWA today!

Sent Via ActionNetwork.org. To update your email address, change your name or address, or to stop receiving emails from National Domestic Workers Alliance - Contacts and Members, please [click here](#).